



NORTHERN MICHIGAN UNIVERSITY

Title IX

Title IX of the Education Amendments of 1972 prohibits sex discrimination in educational programs and activities receiving federal financial assistance. Title IX applies to Northern Michigan University (NMU) and other schools, colleges and universities that receive federal funds.

Consistent with Title IX of the Education Amendments of 1972, NMU does not discriminate against students, faculty or staff based on sex in any of its programs or activities, including but not limited to educational programs, employment, and admission.

Relationship Violence, Sexual Misconduct and Stalking

NMU is committed to responding promptly and effectively when it learns of any form of possible discrimination based on sex as part of its efforts to stop the harassment and prevent its reoccurrence.

Prohibited Conduct includes: relationship violence (dating violence/domestic violence), sexual misconduct (sexual assault, sexual exploitation, and sexual or gender-based harassment), and stalking.

The responsibility to investigate and ensure a fair, effective and comprehensive response to complaints has been charged to the Title IX Coordinator. The University's goal is to determine if the University's Policy was violated and if so, remedy the effects, and prevent its reoccurrence.

Your Responsibilities

All NMU students and employees are required to adhere to the University's Relationship Violence, Sexual Misconduct and Stalking Policy.

Reporting

If you believe you or someone you know is experiencing or experienced Prohibited Conduct in a University sponsored program or activity, please report. The University has resources and support information available.

To report, please contact:

Harger Boal, Assistant Director of Equal Opportunity and Title IX Coordinator
105 Cohodas Hall
906-227-2416, hboal@nmu.edu

Janet Koski

Executive Director of Equal Opportunity and Title IX, Equal Opportunity Officer
105 Cohodas Building
906-227-2420, jakoski@nmu.edu

Emergency

If an emergency, please call 911.

NMU Police Department
158 Services Building
906-227-2151

Resources That Can Help

Confidential Resources

On Campus

NMU Counseling and Consultation Services
3405 Hedgcock; 906-227-2980

NMU Health Center
Gries Hall – ground floor; 906-227-2355

Off-Campus

Dial Help Community Support & Outreach Center
Toll free help line: 1-800-562-7622

Women's Center - Marquette
1310 S. Front Street; 906-225-1346

Harbor House
906-226-6611 or 1-800-455-6611
Women's Center

Other Campus Resources

Dean of Students
2001 Hedgcock; 906-227-1700

Housing and Residence Life Staff (including resident directors and resident advisors)
124 Quad 1; 906-227-2620

NMU Police Department
100 Services Building; 906-227-2151

Title IX Office
105 Cohodas Hall; 906-227-2416

Retaliation

It is a violation of University policy to intimidate, discipline, discharge, or harass any individual who has in good faith reported misconduct or fraud, filed a complaint, instituted proceedings, assisted in an investigation or compliance review, or formally or informally objected to prohibited conduct and/or discriminatory practices. Individuals who violate this policy shall be subject to appropriate disciplinary proceedings. If found to have violated the policy, the individual may be subject to the full range of available sanctions, up to and including termination of employment, dismissal from an academic program, or suspension/expulsion from the University.